



ASSOCIATION  
OF OCCUPATIONAL  
HEALTH PROFESSIONALS  
IN HEALTHCARE

# Making A Difference...

THE newsletter for occupational health professionals who are making a difference in the workplace lives of our nation's healthcare employees.

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**Oct 2023**



Stacy L. Smirl, MSM, BSN, RN, COEE, COHN-S  
Executive President

## Message from Executive President



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## Greetings from the AOHP Executive Board!

We know summer of 2023 is over and fall is here when we see the leaves change to beautiful hues of yellow, orange, and red, as well as when the temperature plummets from 110 degrees or higher to the 70s and below, while winter holiday decorations appear at stores before the end of October!

Thank you to everyone who was able to attend our successful 2023 *Gateway to Best Practice* AOHP National Conference in Savannah, Georgia. For those who were not able to attend, 282 participating members missed you! Of the 282 registered attendees, an outstanding 108 were first-time conference attendees and 60 were new members - Yeah!

Our AOHP organization and conference would not be as successful if it were not for your continued participation, so thank you! We were also very appreciative of the tremendous speakers, poster presentation submissions, and chapter sponsors. I want to also take a moment to give a **huge THANK YOU** to the 27 vendors who participated. The vendors are essential for AOHP to offer such an amazing conference every fall and many educational offerings throughout the year! Lastly, a special thanks to our National Conference Committee, KAMO team, and Executive Board for all their hard work volunteering to plan and prepare for this great event!

Everyone, please mark your calendars and start planning now to attend our 2024 National Conference, which will be held in Fort Worth, Texas from Wednesday, September 4 to Friday, September 6, 2024. Get ready to *Saddle Up for Safety -Taming the Wild Ride of Employee Health and Safety in Healthcare!*

Please call or email me, your Chapter Board, or another Executive Board member to join a committee, to inquire about becoming an AOHP Board leader, and to provide any suggestions for enhancing your membership experience.

Thank you for your membership! Continue to choose joy for the remainder of 2023!  
Best wishes,

Stacy Smirl, MSM, BSN, RN, COEE, COHN-S  
AOHP Executive President

***While You Look After Others, Who Looks After You? We Do!*** We are honored and proud to serve our nation's dedicated healthcare workers. We are Occupational/Employee Health Professionals! Thank you for making the AOHP 2023 National Conference a resounding success!



AOHP is comprised of five regions, led by Chapter Officers and Regional Directors, with the mission to engage and connect, provide educational opportunities, and share resources and experiences with peers in neighboring states/ areas. We are very pleased to have our vibrant regions represented at the AOHP 2023 National Conference in Savannah, Georgia.

Andrea Dayot, RN, BSN  
AOHP Region 1 Director

**FREE LIVE WEBINAR WEB058-2023****Live on Nov 13, 2023 Noon – 1 pm Eastern****The New Normal in Occupational Health: Lessons Learned and Moving Forward  
By Kim Olszewski, DNP, CRNP, COHN-S/CM, FAAOHN, FAAN****FREE to members. AOHP Members - please [click here](#) and log in to register.****Non-Member: \$45 [Register here.](#)**

Join now to become AOHP member to enjoy the FREE live webinar member benefit. [Click here](#) to download the membership application form or [join online](#).

**Topic Overview:**

The recent pandemic and natural/manmade disasters have changed our nation, and our world. Early in 2020 we were faced with closing a nation. This change led to unemployment, financial losses, and changes on how work is being completed. Families and industry had to quickly shift to homeschooling their children, while trying to work remotely. Employers had to change how business would be conducted in these challenging times and moving forward. This presentation will reflect on what we learned from these historic events and will discuss the outlook for occupational health and industry 2023 and beyond. Concepts and trends, such as Total Worker Health, telemedicine/telehealth, and use of Zoom and social media in a business world will be discussed, as well as “best practice” ideas for the occupational health community post-pandemic.

**Objectives:**

1. Review lessons learned and best practices in pandemic and disaster preparedness.
2. Discuss types and trends of telemedicine/telehealth best practices.
3. Review Total worker Health tools, resources and best practices.
4. List resources for virtual meetings and social media in the new business world.

Kim Olszewski is an American Nurses Credentialing Center (ANCC) Board-Certified Adult Nurse Practitioner and is a Certified Occupational Health Nurse Specialist and Case Manager from the American Board of Occupational Health Nurses. In 2007, she received her Fellowship distinction from the American Association of Occupational Health Nurses (AAOHN), and Fellowship from the American Academy of Nurses. Olszewski is immediate Past-President of the AAOHN Board of Directors, and she is past President of the Northeast Association of Occupational Health Nurses and the Pennsylvania Association of Occupational Health Nurses. She has presented at the local, state, regional, and national levels of the association over the past 15 years on various topics, including DOT certification, Marketing OHNs, Fatigue Management, Healthy People 2020, Social Media Integration, and Diagnostic Updates. Olszewski is Director of Client and Provider Services and Nurse Practitioner at Disa Global Solutions and is Senior Associate Dean for the School of Nursing at Commonwealth University.

**Continuing Education Contact Hour:** This activity awards one (1) contact hour.

Provider approved by the California Board of Registered Nursing, Provider Number CEP 17664.



We are grateful for another successful national conference held in Savannah, GA this year. If you were not there you missed an exciting time so, please plan on attending next year's conference in Fort Worth, TX. You won't want to miss out on pertinent topics, continuing education credits, networking with new colleagues/friends and catching up with old colleagues/friends. We're planning to have a little fun so dust off your cowboy boots, skirts, bolo ties and hats and make room for them in your travel bags. It will be a memorable event!

Everything is bigger and better in Texas! See you there!

Lydia Crutchfield  
Chair, 2024 National Conference

### **Need Help Securing Approval To Attend?**

Visit [our website](#) to download the Articulating Attendance Value Guideline and use the template to help to justify your conference attendance to your supervisor.

[Articulating AOHP Conference Attendance Value Guideline](#)

[Articulating AOHP Conference Attendance Value Quick Overview](#)

Please note the \$\$ in the guideline and overview are for your reference only. Please insert the updated information for the 2024 conference.

### **Continuing Education Committee**

Welcome all our new Continuing Education Committee members and thank you to our existing members for their continued participation and support. I am looking forward to working with all of you.

The Continuing Education Committee is here to support any Chapter Continuing Education needs.

Julie Nicholas  
Chair, Continuing Education Committee

## Article Available for CE Credit

Earn continuing education (CE) credits for reading and completing an online evaluation and quiz for selected articles in the *AOHP Journal*! **This offer is FREE to all AOHP members.**

### REF ID: 2023JAR002

*Overcoming Adversity: How Employees and Organizations can Better Handle Chronic Illness and Trauma*

*Authors: Cory Worden, Ph.D. \*(ABD), MS, CSHM, CSP, CHSP, ARM, REM, CESCO and Christy Maes, MPA*

**Date Available:** Jun 12, 2023

**Expiration:** Jan 30, 2025

[Click here](#) and log in to the member only page to download the article.

## AOHP Review Page - Share Your Insights and Help Your Colleagues!

We are excited to announce the launch of the new AOHP Review Page! This new feature provides an opportunity for you to share your experiences and insights on products and services that you have used, are currently using, or are considering using in your practice.

As a valued member of our community, your feedback can help your colleagues make more informed decisions when it comes to selecting the right products and services for their practice. By sharing your evaluations, you can contribute to the growth and development of our profession.

We encourage you to visit the AOHP Review Page <https://aohp.org/products/> and start sharing your feedback today! Your contribution can make a real difference in the lives of your colleagues.

Thank you for being a part of our community!

## ROC Campaign

Members are the most important component of AOHP. We learn, grow, and enhance each other's personal and professional development. Please seek out healthcare personnel (HCP) in your area who are not currently involved in AOHP and introduce these colleagues to our conferences, webinars, and listserv. Recruit your colleagues and win a reward.


**R-** Reach out to non AOHP members. Simply call a local hospital's employee/occupational health office and invite the staff to a meeting, webinar, or conference.

**O-** Open up to and engage other HCP in conversations about AOHP and the benefits of joining.


**C-** Communicate your successes to AOHP and other HCP. Encourage all you meet in occupational health to share ideas and information.


Go to our [website](#) to learn more and join the ROC Revival!


## **\*\*Call for Applications: Julie Schmid Research Scholarship\*\***


 The AOHP invites all healthcare professionals to apply for the prestigious Julie Schmid Research Scholarship Fund! This \$2,000 scholarship supports original research, quality improvement, or performance projects in healthcare-related occupational health.


 **\*\*Submission Deadline:\*\*** July 1st


 **\*\*Purpose:\*\*** Foster groundbreaking insights and contribute to the occupational health field.

 **\*\*Publication Opportunity:\*\*** Showcase your work in the Journal of AOHP, reaching a broad audience and making a lasting impact.

 **\*\*Eligibility:\*\*** Open to all occupational health professionals, regardless of AOHP membership.

 **\*\*How to Apply:\*\*** Visit our website for detailed guidelines and submit your innovative proposals.

 **\*\*Awards:\*\*** \$1,000 upon proposal acceptance, \$1,000 upon project completion. The winner will be announced at the AOHP Annual Conference.

 Join us in advancing occupational health – submit your proposals now!

Asha Roy  
Chair, Research Committee

### **Website Coordinator Report**

2 recent updates on the website:

The CDC announcement regarding updated COVID-19 vaccine for Fall/Winter season was placed on our website. Here is the link: <https://aohp.org/aohp/COVIDVaccine.aspx>

The ACIP 2023-24 summary of flu vaccine recommendations was placed on the website: <https://www.aohp.org/aohp/Immunizations.aspx>

Based on a popular list serv post, Annie and I are working with Dee Chapman to develop a webinar for members regarding virtual onboarding. It is tentatively titled “Putting Together the Pieces of a Virtual Onboarding Program” which we hope will be launched later this fall.

Denise Knoblauch MSN RN COHN-S/CM FAAOHN  
AOHP Website Coordinator

## Reasonable Accommodations Must Be Considered

**Stephen Burt, BS, MFA**  
**Chair, Government Affairs Committee**

Important considerations for occupational health professionals were made very clear in a recent EEOC lawsuit. The U.S. Equal Employment Opportunity Commission (EEOC) charged in a lawsuit against a nationwide job-assistance company that they violated federal law when they discriminated against an employee with a high-risk pregnancy and disabilities, and then retaliated against her for requesting a reasonable accommodation.

According to the EEOC lawsuit, the company knew about the employee's high-risk pregnancy and associated disabilities, punished her for pregnancy-related medical absences, failed to provide reasonable disability accommodations, and then eventually fired her. The company had a rigid planned time-off attendance policy which violated federal law and prohibited employees from requesting leave from work as a reasonable accommodation for a disability and pregnancy-related conditions.

This alleged conduct violates both Title VII of the Civil Rights Act of 1964, which prohibits discrimination based on sex, pregnancy, childbirth, or related medical conditions, and the Americans with Disabilities Act (ADA), which protects workers who require a reasonable accommodation for their disability to participate in the workforce. The EEOC filed suit after first attempting to reach a settlement through its pre-litigation conciliation process. The lawsuit seeks back pay, compensatory and punitive damages, as well as appropriate injunctive relief to prevent such alleged discriminatory practices in the future.

Employers must determine what reasonable accommodation, such as additional leave or modification to existing company leave policies, might be possible for these workers with high-risk pregnancies. While this case was brought under Title VII, which has been protecting pregnant workers for decades, it highlights the need for the broader protections now in place under the new Pregnant Workers Fairness Act (PWFA). It is unlawful for employers to discipline or discharge workers with disabilities, including high-risk pregnancies and related medical conditions, especially without determining whether a reasonable accommodation could be afforded to help the employee perform the job.

Pregnancy and disability discrimination laws often intersect, especially when an employee is pregnant and has underlying medical impairments, or medical impairments caused by the pregnancy. Employers have a duty to provide reasonable accommodations for employees who have medical impairments during their pregnancy, just like they would any other medical impairment that is considered a disability under the ADA.

## The Reward Is Great!

As I prepare to leave my nursing career of 48 years, I have some mixed emotions. While I am confident that my decision to retire is the correct decision, I feel a little overwhelmed with the information I hope to pass on to my replacement. I have been in my current role as Employee Health RN at Morris Hospital in Morris, IL for only 11 years. One of the first things my previous manager had me do when I started employment with the hospital was join AOHP and attend the initial education program *Getting Started on the Road*, which was presented by AOHP. Through my previous roles in public health and a very part-time position in occupational health for a manufacturing company, I had some knowledge base, but I had so much to learn.

AOHP has helped me to grow and learn more about many topics such as safety, workplace violence, ergonomics, etc. Most importantly, it has given me a platform to learn from others. To say that the AOHP listserv is an immeasurable tool is an understatement. I have always said that the membership cost is worth it just for the listserv, but the benefits include so much more. Currently, I work for a small hospital of about 1,500 employees. For many years I was the only person in the department. I have relied on the listserv to reach out to others. Members are so gracious and quick to give their input on how they deal with a certain topic or struggle with same situation. There is such value with this kind of connection.

Working through COVID-19 really brought out our support for each other as we all struggled through the same challenges together. We would all research a topic but then still need to reach out to others to say “What are you doing?” or “What is your reasoning?” I am forever grateful for my brothers and sisters in AOHP that we were able to support each other throughout the pandemic.

I have been tasked to write down everything I do in Employee Health, which is an unsurmountable task. I want my replacement to have all the tools possible and not to struggle initially like I did. When I came to this position, the previous RN had already left. She was the whole Employee Health Department, so I got an immersion-type orientation to learn as I go. A few years after joining AOHP I served as secretary to my chapter, which was then the Illinois/Iowa Chapter, now the Upper Midwest Chapter. I know everyone is very busy these days, but I totally support everyone getting involved and participating in your chapters. If you are able, attend an annual seminar and annual national conference. Take a step out of your comfort zone, and you will be surprised at how much you will gain for yourself. I know the first thing I will recommend to my replacement is to join AOHP and be an active participant. The reward is so great!

Barb Ragan, RN  
Employee Health  
Morris Hospital



## **2023 National Conference Review: 2024 Strategic Goals Discussed**

*"Someone is sitting in the shade today because someone planted a tree a long time ago." — Warren Buffett*

The annual AOHP National Conference was held this year in Savannah, Georgia. It was well attended by occupational health professionals and representatives of the healthcare industry. The conference provided an excellent mix of educational offerings, as well as the opportunity to evaluate and review with vendors the products and processes to facilitate work completed in healthcare settings. The conference also afforded the opportunity to collaborate and network with AOHP members from across the nation, allowing for exposure to new ideas and perspectives. This networking generated new connections and professional relationships, and identified resources for moving AOHP forward, confirming that AOHP is the single best resource for addressing the unique issues of occupational health professionals in healthcare.

Building on the mission, vision, and values of AOHP, its strategic plan helps to define the direction in which the organization must proceed. The initial approach to strategic planning involves setting goals and methods to achieve critical objectives. At the conclusion of the AOHP National Conference, several committee meetings were held to continue the process of planning for and evaluating AOHP as an organization. At the Strategic Initiative Committee meeting, new members to the group were warmly acknowledged, and the strategic goals for 2024 were identified and discussed.

At the annual AOHP Executive Board meeting, two strategic goals were identified as being crucial to advancing and maintaining the organization:

**#1 Explore, identify, and communicate current best practice standards for occupational health professionals in healthcare.** Initial discussions included consideration and review of information available on the AOHP website, information obtained at the AOHP National Conference and available in the AOHP *Journal*, and a thorough review of electronic communications.

**#2 Enrich and advance AOHP as an organization.** Initial discussions included contacting and partnering with hospital associations to increase new membership by identifying, through hospitals and health centers, staff working in occupational/employee health clinics. Additional review of social media guidelines could enrich and advance AOHP at the chapter level. Leadership succession and mentoring at the chapter level would facilitate viability of the group and allow for revitalized and active participation of members.

Meetings to discuss, expand, and achieve the strategic goals will be formulated soon; for each priority, there is an identified team and Board leader. The initial committee meeting

following the AOHP conference was attended by five members. All provided excellent discussion and consideration of methods to achieve the 2024 strategic goals, enriching AOHP as an organization in the process. Any member of AOHP can participate in the endeavors of this committee; please contact me at [cpionk@umich.edu](mailto:cpionk@umich.edu) if you are interested.

Christine M. Pionk, MS, RN, COHN-S  
AOHP Executive Vice President

### AOHP Annual Treasurer's Report

AOHP is sound financially. Our organization's financial stability is dependent on two sources of income: membership dues and National Conference attendance.

In 2023, the Executive Board raised annual dues and began a national recruiting effort for new members. We have been successful in increasing our membership to 897 members! We had not achieved this number for quite a few years. Membership dues make up about 35% of our income. Please renew early when you receive your membership dues announcement.

Our 2023 National Conference attendance was strong. We had 282 attendees in Savannah in September. Conference registration fees account for 65% of our budget. We are busy planning for the AOHP Conference in Fort Worth, Texas, scheduled for September 4-6, 2024. Please save these dates.

If you have any questions, concerns, or suggestions about AOHP's finances, please contact me at [sparris@vhchealth.org](mailto:sparris@vhchealth.org) or [a.wiest@kamo-ms.com](mailto:a.wiest@kamo-ms.com). The financial information is available for members to review upon request.

Respectfully submitted,  
Sarah M. Parris, MSN, RN  
AOHP Executive Treasurer

### Region 4 Update

As the new Region 4 Director, I (Lori) am excited to get started meeting my chapter presidents and beginning to plan communication for our Region. There is so much for me to learn so your patience will be very much appreciated since I don't know, what I don't know.

Meanwhile, anything I can do to support the chapters or individual members, please do not hesitate to reach out, [lbechtel@pennstatehealth.psu.edu](mailto:lbechtel@pennstatehealth.psu.edu). If you have not already done so, we highly recommend participation on the AOHP listserv.

Lori Bechtel, MSN, RN, NE-BC  
AOHP Region 4 Director

## Northeast Chapter

Happy Fall fellow members, and special recognition to our newly elected and returning Officers.

Over the past year, our membership increased to pre pandemic numbers with members collaborating virtually and in person at meetings. Marlene and Precillia were recipients of the "Feather in My Cap" award for AOHP ROC 2022-2023.

It was great learning, networking, and speaking with you at the National conference in Savannah. I look forward to seeing or hearing more from you at our next Chapter meeting on November 16<sup>th</sup> @ 4:30 pm. Please check your emails for meeting invites and reminders.

Thank you for entrusting me with a second term as your President. Alone we can do so little; together we can do so much." Helen Keller.



Precillia Fairman  
Northeast Chapter President

## North Carolina Chapter At 2023 National Conference, Savannah, GA



### AOHP Hosts Caring for Healthcare Professionals Podcast

AOHP's Caring for Healthcare Professionals Podcast features subject matter experts in occupational health and safety discussing relevant issues facing occupational health and safety professionals in healthcare. New podcasts on needlestick prevention, personal protective equipment manufacturing and distribution, and respiratory protection are coming every week.

Go to [our website](#) to learn more.

### Call for Panelists

Panel discussions for the AOHP Podcast are being organized to share about different hazards, programs, and best practices. If you are interested in participating, please feel free to let us know. The discussions will only cover hazard(s), preventive measures, and best practices; we won't be discussing any specific incidents or employer-specific information.

Please contact Cory Worden at [the.wordens01@gmail.com](mailto:the.wordens01@gmail.com) if you'd like to participate on any of the panels.

## Elevate Your Career With AOHP: Connect, Learn, Grow

As an occupational/employee health professional, it is crucial to stay informed and connected with the latest developments in your field. AOHP, the Association of Occupational Health Professionals in Healthcare, is an organization dedicated to the professional growth of occupational/employee health professionals working in healthcare settings.

By becoming a member, you will have access to a wealth of resources and educational opportunities that can help you stay current with the latest standards of practice. This includes webinars, conferences, and seminars that cover a wide range of topics, from emerging health trends and best practices to legal and regulatory updates. Through these opportunities, you can deepen your understanding of your field and stay ahead of the curve when it comes to new developments.

Joining AOHP also provides the opportunity to connect with other occupational/employee health professionals, through networking events, online forums, and other venues. This can be especially beneficial for those working in remote or isolated locations. AOHP membership is very affordable, making it an important investment in your professional growth each year.

By renewing or joining today, you are demonstrating your commitment to your profession and your dedication to staying informed, connected, and engaged in the occupational/employee health community.

There is much value in belonging to the organization. [Membership benefits](#) include:

- Listserv Discussion Group for AOHP members (**priceless!**)
- Nine or more FREE live webinars each year (\$180 value)
- FREE CE by reading the Journal Article (\$50 value)
- Many FREE Continuing Education Opportunities
- FREE podcasts
- Discount on annual national conference, scholarship opportunities
- Educational activities from chapters and regions
- Electronic communications, including the quarterly Journal\*, E-newsletter, monthly e-Bytes, resources on our website and networking opportunities
- Legislative advocacy and updates, collaborative relationships with other stakeholders and regulatory agencies

Don't wait, invest in yourself and your career by [renewing](#) or [joining](#) AOHP today.

## AOHP Listserv Group – Exclusive Benefit for AOHP Members

Are you looking to stay connected with fellow employee/occupational health professionals? Look no further! Our AOHP Listserv is the perfect way to do just that. As a member, you'll have access to our exclusive Listserv filled with helpful discussions, valuable resources, and the latest news in healthcare. Plus, you'll be able to connect with other members and benefit from their knowledge and expertise.

Don't miss your chance to stay connected and get the most out of your membership. Sign up today and get ready to join the conversation!

### APIC, ANA to Employers: Should Vaccines Be Required for Healthcare Staff?

All vaccines recommended by the Centers for Disease Control and Prevention's (CDC's) Advisory Committee on Immunization Practices (ACIP) should be required for healthcare personnel, a coalition of 17 infection prevention and patient safety organizations said in an October 6 [letter](#) sent to healthcare employers, as well as state and local government leaders.

The coalition was led by the Association for Professionals in Infection Control and Epidemiology (APIC), and signed on by 16 other groups, including the American Nurses Association (ANA) and the Society for Healthcare Epidemiology of America.

"We believe all ACIP-recommended vaccines should be required for healthcare personnel providing services in any healthcare setting," the groups said. "This includes adherence to the most current ACIP COVID-19 vaccination recommendations. As required by federal regulations, vaccine exemptions should be provided for religious objections and medical contraindications."

Vaccines recommended by the ACIP include those for influenza, COVID-19, RSV, and measles, mumps, and rubella, among others. The full list of vaccine-specific recommendations can be found [here](#).

The groups' letter stated healthcare professionals have an "ethical responsibility" to protect patients from communicable diseases, and it comes as a number of states have introduced legislation to limit healthcare employers' ability to require vaccines as a condition of employment. At least 18 states require employers to have some level of [exemptions](#) in place related to COVID-19 vaccination.

The groups indicated concern that some bills introduced in different states could extend beyond COVID-19 shots and prevent healthcare employers from requiring their staff to be vaccinated against other diseases including, measles and varicella.

## AOHP Archived Webinar Library

The AOHP Archived Webinar Library, a treasure trove of valuable knowledge for occupational health professionals. Here, you will find a diverse collection of past webinars featuring expert speakers and cutting-edge topics in the field of occupational health. From best practices in workplace safety to emerging trends in employee well-being, our library offers a wealth of insights to enhance your expertise and advance your career. Whether you're a seasoned practitioner or a newcomer to the field, the AOHP Archived Webinar Library is your gateway to staying informed and staying ahead in the dynamic world of occupational health. Explore our comprehensive archive and unlock a world of learning at your convenience.

### **WEB060-2023**

TB BASICS: The Tests, the Policies, the Plan by Wendy Thanassi, MD, MA, MRO and Amy Behrman, MD, MRO

### **WEB059-2023**

Real World Efficacy of Cell- and Egg-Based Quadrivalent Influenza Vaccines in Adults During the U.S. 2019-2020 Influenza Season by Brandon Young Ph.D.

### **WEB057-2023**

Promoting Safety and Well-being: Mastering Safe Patient Handling and Mobility in Healthcare Settings by Asha Roy, PhD, OTD, OTR/L, MBA, CSPHP

### **WEB056-2023**

Out-of-Hospital Cardiac Arrest (OHCA) Outcomes by Varsha Vakil, PhD, MPH

### **WEB054-2023**

OSHA Part 1904 Recordkeeping by Valerie C Struve

### **WEB053-2023**

Managing Worker Expectations of the Return-to-Work Timeline by Leslie R. Cadet, MD, MPH

### **WEB052-2023**

Walking the Fine Line Between Patient Advocacy and Obligations to the Employer by Robert E Maciorowski

### **WEB051-2023**

Post-Exposure Investigation from the Infection Prevention View by Laura J. Markman, RN-BC, MS

### **WEB050-2023**

Building an Annual Sharps Review Plan by Amber Hogan Mitchell, DrPH, MPH, CPH

### **WEB049-2023**

Random Drug Testing of Non-Safety Sensitive Healthcare Workers: Honestly? by William G. Buchta, MD, MS, MPH, FACOEM

[Visit our website to learn more.](#)

## AOHP Social Media

We have a page on LinkedIn. We need your help to increase our online presence by expanding and enhancing the AOHP professional social networking community! Please follow us at [@AOHP\\_Org](#) on Twitter, follow our [LinkedIn](#) page, and like us on [Facebook](#). Like, share, comment, and repost our posts.